FT. McCLELLAN BCT MEETING MINUTES
PARTNERING SESSION #42
ALPHARETTA, GA
FEBRUARY 20 - 21, 2002

AGENDA ITEM	RESPONSIBILITY	NOTES
Check In Guest Introduction and Roles	Host: Jeanne Yacoub Leader: Recorder: Jeanne Yacoub	See Attendees List – Attachment A.
Ground Rules	BCT	Attachment B provides the ground rules, as revised in January, 2001.
Agenda	BCT	The BCT revised the February agenda, and proceeded accordingly. Attachment C provides the draft April agenda. Attachment D provides the February meeting summary.
Accept Previous Minutes	BCT	The team reviewed the draft December minutes, and accepted the minutes with revisions as final, pending approval from Doyle Brittain, who was absent from the meeting.
Action Items	BCT	Action items were reviewed and updated, as indicated in Attachment D.
Long-Term Planning (BCP)	BCT	IT provided a final BCP on December 21, 2001.
Goals/Metrics Update	BCT	The team began brainstorming this topic during the June, 1998 meeting, and also began development of preliminary goals for consideration by the group. This topic, like the BCP, requires the BCT to set aside schedule time to address.
Facilitator	David Sanderson	David Sanderson attended his twenty-third meeting with the team. His notes

Observations		and observations are provided at Attachment E.

ATTACHMENT A

LIST OF ATTENDEES
BCT SESSION #42
ALPHARETTA, GA
FEBRUARY 20 - 21, 2002

Attendees:
Ron Levy, Ft. McClellan (FTMC)
Lisa Holstein, FTMC
Ellis Pope, Mobile District Corps of Engineers
Philip Stroud, Alabama Department of Environmental Management (ADEM)
Dan Copeland, US Army Engineering and Support Center, Huntsville (CEHNC)
Miki Schneider, Joint Powers Authority (JPA)
JoAnn Watson, National Guard Bureau
Bernie Case, Alabama Army National Guard (AL-ARNG)
Jeanne Yacoub, The IT Group (IT)
Steve Moran, IT
David Sanderson, Eagle Point Consulting
Art Holcomb, Foster Wheeler Environmental Corp. (FWENC)
Suzanne Murdock, CEHNC

Guests:
Josh Jenkins, IT
Troy Winton, IT
Steve Haynes, ALDOT
Stan Biddick, ALDOT
David Willingham, Barge, Waggoner
Greg Williams, FWENC

ATTACHMENT B

BCT GROUND RULES

General:

1. Leave rank and title at the door, and have a free and open discussion on any subject affecting the BCT.
2. Work smarter, not harder: create ways to simplify and streamline the BCT process.
3. Identify and express individual team members' sensitive issues, and agree to keep them within the team.
4. Alert other team members of any changes in cost or schedules.
5. Rotate meeting leaders.
6. Have fun.

Meeting Behavior:

1. Come prepared; do your homework.
2. Participate fully: offer your perspective and advice for the benefit of the whole team.
3. Listen to others' views and opinions, try to understand their needs, respect them, and work to resolve differences, and support team decisions.
4. Draw out other members: be open to other ideas and different perspectives.
5. Avoid interruptions and side conversations.
6. Call time out when necessary.
7. Make decisions by consensus: all in agreement, all owning the decision.
8. Turn off cell phones.

ATTACHMENT C

BCT MEETING AGENDA

1. Check In

2. Guest Introduction/Role in Meeting

3. Review Ground Rules (Attachment B to these minutes)

4. Finalize Agenda with additions and/or subtractions (Item 9 of this Attachment)

5. Accept Previous Meeting Minutes

6. Review Action Items from Previous Minutes (Attachment D to these minutes)

7. Review Long-Term Planning (BCP)

8. Goals/Metrics Update

9. Accomplish Agenda Items (Item 9 of this Attachment)

10. Meeting Summary Review

- Set next meeting date
- Set next meeting agenda
- Set time and date for conference call
- Set meeting dates for next six months
- Review action and consensus items
- Review and evaluate Partnering Process

ITEM #9
DRAFT APRIL AGENDA

Tuesday, April 16, 2002

1000 – 1030	Check-in	BCT
1030 – 1130	Finalize Minutes/Agenda/Action Items	BCT
1130 – 1300	Lunch	
1300 – 1500	Iron Mountain Road Ranges Ecological Risk Assessment ➢ Characterization (review) ➢ SLERA (comments and responses) ➢ Problem Formulation/Study Design (briefing)	BCT
1500 – 1700	Bains Gap Road Ranges Ecological Risk Assessment ➢ Characterization (review) ➢ SLERA (comments and responses)	BCT

Breaks as Needed
Dinner Plans

Wednesday, April 17, 2002

0800 – 0900	JPA Update	Miki
0900 – 1130	SI Briefings for CWM Sites (12 parcels)	IT
1130 – 1300	Lunch	
1300 – 1330	Motor Pool 3100 LTM Results	IT
1330 – 1400	Base Gas Station LTM Results	IT
1400 – 1430	LF #3 Groundwater Monitoring Results/Status Update	IT
1430 – 1700	Ranges West of Iron Mountain Road	IT

Breaks as Needed
Dinner Plans

Thursday, April 18, 2002

0800 – 0900	Soldiers' Chapel SI Report/Soil Removal	IT
0900 – 0930	Groundscar North of LF 3	IT
0930 – 1130	Ranges South of Range 25	IT
1130 – 1300	Lunch	
1300 – 1400	Mortar Impact Areas South of BGR	IT
1400 – 1500	CWM EE/CA (?)	CEHNC
1500 – 1600	Alpha EE/CA (?)	CEHNC
1600 – 1630	Meeting Reflections	David w/BCT

Breaks as Needed

Parking Lot

Interim Land Use Controls for the Eastern Bypass (Doyle)
OE Matters (Philip)
Landfill EE/CA (Doyle)

ATTACHMENT D

MEETING SUMMARY
With
ACTION ITEMS

Next BCT Meeting: March 20 - 21, 2002
Alpharetta, GA

Primary Agenda: See Minutes

February Meeting Summary:

Check-In - Team members checked in briefly and turned quickly to the meeting agenda.

Finalize Agenda and Minutes - The BCT reviewed the December minutes, and accepted them with a few changes as final, pending final approval by Doyle Brittain, who was not present for the meeting. Jeanne will send the minutes as revised to Doyle, and seek his approval via email, so that the minutes can be finalized and distributed. The team reviewed the February agenda, and added the following items to the parking lot for discussion pending completion of the agenda:

- OE Demolition
- ADEM Letter on Pelham Water Supply
- ARAR Waivers

Action Items - The BCT reviewed December's action items; the updates are presented in Attachment D at the end of this text. During the action item updates, Suzanne told the team that according to her references, there is a higher degree of legal protection associated with an RI/FS than an EE/CA if ARARs or MCLs change down the road. Suzanne indicated that there is no legal driver that prefers an RI/FS over an EE/CA is the site is not a NPL site.

Former Decontamination Complex, Parcels 93, 46, 70, and 140 - Troy presented the results of the supplemental SI. Future reuse for this site is military training by the National Guard (NG). Initial SI data indicated chromium and PAHs exceeded SSSLs, low levels of pesticides (below SSSLs), elevated metals in groundwater (likely due to high turbidity, >1000 NTUs), volatiles (above SSSLs) and vinyl chloride (below MCL), and arsenic (above SSSLs). The BCT agreed to NFA for Parcel 140 (former gas station north of Trench Hill Rd) based on SI results, but recommended a supplemental SI to further examine chromium and volatiles. The supplemental sampling showed chromium below SSSLs, and non-detections for vinyl chloride and volatiles. The data also showed acetone detections that weren't present in the previous sampling event, most likely a lab contaminant. The lab blanks did not show acetone, and therefore do not support lab contamination as a reason for the presence of acetone. However there is no site history of Army activities with acetone, and acetone was not present at previous sampling events, therefore IT recommended that it be considered a laboratory contaminant. Philip indicated he would support NFA if the Army would do one resample for acetone only to eliminate it as a contaminant. The BCT agreed to resample MW05 for acetone only if possible, VOCs if not possible. David asked if this decision is subject to Doyle's approval. Philip will speak to Doyle about all the

sites the BCT covers during this meeting. Jeanne will send Doyle hard copy of the handouts so that Doyle has those when he speaks with Philip.

Anniston Army Depot Former Shell Tapping Area, Parcel 208 - This is a Relative Risk Site Evaluation, however the NG inquired as to whether the data could be treated as an SI with possible NFA resulting from the data evaluation. Future reuse is military training by the NG. Ron indicated that the MOA required the Army to confirm RRSE and SI completed. JoAnn indicated that the number of samples and media support a SI, and she wants the sampling rationale in the SI report. Though the data is still being validated, the BCT was able to review preliminary results. Unless the validation effort changes the data, the BCT agreed to NFA for this site. Philip requested test in the SI to support discussion of the bis(2-ethylhexyl)phthalate and arsenic detections.

Range 4A, Fog Oil Storage Area, Parcel 123(6) - The BCT reviewed this site in October 2001, and requested a preliminary risk assessment (PRA) to support the NFA recommendation. Previous site data showed high turbidities despite implementation of low-flow sampling protocols, and one detection each of copper and arsenic in soils. The PRA incorporates very conservative assumptions and using those conservative assumptions, showed a HI for arsenic (HI = 1.5) that slightly exceeds the threshold level of 1. The PRA supports the previous recommendation that NFA for the site with unrestricted reuse is appropriate. The BCT recommends NFA with unrestricted reuse based on the PRA results.

ALDOT Additional Right-of-Way Requirements - ALDOT has proposed adjustments to the right-of-way for construction of the Eastern Bypass based on their geotechnical investigations and results. Ron wants to know the impacts ALDOT's adjustments have on OE and HTRW activities in the area. Specifically, Ron wants to know if ALDOT can excavate the lead off Range 12 and place it under the highway. Philip indicated that would likely require drainage and leachate control. ALDOT's adjustments place a drainage ditch behind the firing line of Range 12, with construction limits cutting through the middle of the range. Proposed new construction limits also encroach on the Skeet Range. ALDOT representatives indicated that the construction limits serve as a buffer between actual construction activity and adjacent property, and ALDOT will not excavate the space between the excavation limit and the construction limit. The team looked at the map ALDOT provided and compared it to the range maps in the IMR EE/CA. Based on that comparison, it appears that the ALDOT adjustments encroach on potentially contaminated areas on Range 12 and the Skeet Range. ALDOT indicated that they have some flexibility in their construction schedule to accommodate Army cleanups, and they can start construction as late as 2004. Pending finalization of the ecological risk assessment process for the small arms ranges, the Army cleanup may be completed or underway in 2004. Ron questioned the value of range cleanup in those areas where ALDOT's construction limits encroach on range property. Ron will send a letter to ADEM and EPA defining ALDOT's property requirements and requesting concurrence that the property requires no further investigation or cleanup prior to transfer to ALDOT.

In a separate but related issue, CEHNC indicated that they have found an area of fill (construction debris) along Iron Mountain Road. CEHNC wants to know if ALDOT intends to fill the area or if they have to dig into it. ALDOT needs to remove the fill to do highway construction. The Army will provide construction support during ALDOT's removal of the debris. ALDOT will include the requirement in their work plans.

ALDOT also indicated their need for an area near the Bypass where they can waste material that would extend their right-of-way. They need approximately 40 acres south of the proposed interchange. Ron indicated that JPA and ALDOT need to resolve that issue.

Range K, Parcel 203, Former Agent Training Area - Current data does not define either vertical or horizontal extent of VOC contamination. IT recommends 6 additional wells. The BCT agreed that 6 additional wells are necessary to help define nature and extent. Ron is concerned about the availability of funds to support the work.

Forestry Compound, Parcel 84 - The BCT previously reviewed this site (October 01) and determined that an RI is not necessary, but wanted a PRA addressing the metals in soils to support the NFA recommendation. The PRA demonstrates the metals that exposure to soils is unlikely to result in unacceptable cancer risk or adverse non-cancer health effects for a potential resident or any standard receptor scenario. Ron and Philip agreed that NFA for this site is appropriate. JoAnn also asked CHPPM to review this site as well. Based on the data and PRA, CHPPM also supports the recommendation for NFA. Philip will discuss this site with Doyle.

Former Trap and Skeet Range, Parcel 127Q - The BCT previously reviewed this site (October 01) and requested a PRA before finalizing the SI report with a recommendation for further investigation and risk assessment. The PRA indicates that PAHs and lead in surface soils present unacceptable risks to a potential resident; recommendation is LUCs to prevent residential reuse. JoAnn requested that the recommendation be worded in the report to provide the Guard with some flexibility to address the site in the future. She suggested wording the recommendations so as to allow the Guard to consider options other than LUCs, e.g. "Recommendations include, but are not limited to, further data collection to support a more extensive risk assessment, remedial action to achieve lower concentrations, or land use controls." IT will finalize the SI report, but will not prepare a Decision Document.

Range I, Parcel 201 - The SI data for this site indicates the need for further investigation to define nature and extent of inorganics in soils. Since this is a National Guard site on Pelham Range, subject to the MOA between the Army and the National Guard, IT will complete the SI report, with a recommendation for further investigation, but there will be no Decision Document.

Former Personnel and Equipment Decontamination Station, Parcel 206 - The BCT previously reviewed this site (October 01) and requested a PRA to support the NFA recommendation. The PRA supports the NFA recommendation. JoAnn also requested a CHPPM review of this site. CHPPM also supports the recommendation for NFA.

SOTS, Parcel 102 - The Army performed a Relative Risk Site Evaluation on this site, but the data is extensive enough to support a SI report and determination. Though data is currently being validated, IT recommended NFA based on preliminary results, as long as no data issues arise from the validation process. The BCT agreed that the data set supports a SI, and requested a PRA to support the NFA.

Range J, Parcel 202 Geophysical Survey Results - IT presented a RI status update on Range J. The geophysical survey did not present any anomalies. The results will be presented in the RI report. Current schedule for the report is internal review in March, with a draft report available for BCT review by the middle of April.

ADEM letter on Pelham Range Water Supply Wells - The Water Division at ADEM examined this report. Philip apologized for the accusation of incorrect sampling methodology, and indicated ADEM will change the

letter to remove that assertion. Philip will redress the restoration issues with the water division and report back to the BCT. They examined the data from a potable drinking water perspective that does not reflect how the Guard currently uses the wells. Ron asked that ADEM make a call to the Army before memorializing incorrect information into the record.

OE Demolition - Ron indicated that CEHNC is to respond to IT requests for OE demolition when the demolition is necessary to continue HTRW activities. IT is to examine all possible means of avoiding the item before requesting demolition.

ARAR Waivers - Philip inquired if FTMC foresees any need at this time to request a waiver of ARARs. The process at this time is not far enough advanced to know whether or not ARARs will need to be waived.

JPA Update - Ron distributed the property transfer sheets. Miki indicated the Board has hired an engineering firm to review the UST report. She stated that banks are unwilling to finance properties/projects with USTs. She also indicated the Board's reticence to accept any landfills at McClellan, according to a December Board meeting statement. The JPA's engineer will also review the Landfill EE/CA as well, and then address the Board about the review results. The Board has approved the Transportation Plan, and Miki expressed concern about ALDOT's request for another 40 acres for a waste site. The Arts Council's $32 million amphitheatre project and the educational facility are still in the works; Phase II will be underway this summer. Housing sales are very brisk; 7 of 22 homes on Buckner Circle have been sold as well as 10 houses along Avery. Buckner houses are selling for $250-300K, Avery for about $124K. The Early Transfer Map has not changed and the JPA is still working the early transfer issues.

LaGarde Park Update - The Army found a Ce-137 hot spot that will be addressed by the Corps through the FUDS program. The Corps is putting a fence around the 100' x 100' area pending decisions on what is to be done at the area.

Former Probable Range, Parcel 247Q-X - IT recommended NFA with unrestricted reuse at this site. This site is littered with numerous drums, all shattered/exploded, not crushed. Bernie will see if it is feasible to have the National Guard's contractor recycle the drums to remove them from the site. Ron wants to know if the cost of retrieval will exceed the salvage value of the drums. Bernie also mentioned that getting to the drums and hauling them off the site is also a consideration for the contractor. Ron indicated that if the contractor wouldn't take the drums, he would look into the possibility of having inmate labor remove them. Bernie asked if the drums might still contain an explosive charge. Steve did not recall seeing any intact drums. Philip inquired if there are any UXO issues, and Dan responded no, that there is a UXO recon report about this site. Lisa suggested that the FOST reference the UXO recon report. Miki and Philip both expressed strong concerns about the drums remaining on the surface of the property, regardless of their official HTRW status. IT was unable to retrieve 4 out of 5 groundwater samples because there was no water available. Philip was concerned because groundwater flow direction cannot be determined. Josh indicated that groundwater flow was likely to be below bedrock. The BCT agreed with IT's recommendation for NFA pending the results of additional groundwater samples. Philip wants to see the site again and assure himself that the site is safe if the Army leaves items/debris in place. Philip, Ron, CEHNC, and FWENC will revisit the site on February 27. The BCT and meeting attendees engaged in a lengthy discussion on the BCT's authority to deal with safety issues such as at this site.

24A RI Work Plan for Source Investigation - IT will look at lead, groundwater down-gradient from the source, and source investigations. This area is for the National Wildlife Refuge. Ron inquired if the investigation will be adequate for end use.

T-38 RI Update - IT presented a work plan for source area investigation of the fenced area. Ron suggested a couple of additional soil borings between pad 4455 and MW26. This is one of the areas JPA wants to privatize.

Drum Status at 23Alpha - The drums at 23A are gone. The roll-off is still there because the investigation is still underway.

Guns Near Truitt Hill - Miki asked what would happen to the guns at this site. Ron indicated the Army will remove the guns, but he doesn't know any specific details about how or when.

Historical Ranges Work Plans - Steve presented work plans for multiple historical ranges including:

- *Former Mortar Firing Point, Parcel 105Q-X and the Former Defendam Range (Eastern), Parcel 225Q.* The BCT concurred with the proposed approach.
- *Former 81mm Mortar Range, Parcel 137Q-X.* Steve indicated he didn't find one mortar during his site walk on this site. One was found during a previous site visit and that's how the parcel got its name. The BCT concurred with the proposed approach.
- *Impact Area, Parcel 136Q-X.* There are many 81mm items on this site. Also rock-filled 55-gallon drums that Ron indicated served as targets during training. The BCT concurred with the proposed approach.
- *Former Rifle/Machine Gun Range, Parcel 104Q.* The BCT concurred with the proposed approach. Philip requested one additional soil sample.
- *Range 31, Weapons Demonstration Range, Parcel 89Q-X, Former Defendam Field Firing Range No. 2, Parcel 215Q.* There are numerous features on this range; piles of jeeps, old tanks, mounds, pop-up targets, etc. The BCT concurred with the proposed approach. In reference to Ron's previous admonition about summoning OE disposal only when necessary, Steve observed that UXO avoidance will be a challenge at this site.
- *Former Antitank Range, Parcel 230Q-X.* The BCT concurred with the proposed approach.
- *Choccolocco Corridor Range, Parcel 143Q.* This is property the Army leased from the State. The lease has expired. The BCT concurred with the proposed approach.
- *Former Range 43, Parcel 97Q, Choccolocco Corridor, Parcels 144Q and 147Q (range and impact area).* The BCT concurred with the proposed approach.
- *Former Range 42, Parcel 96Q, Choccolocco Corridor Range, Parcel 145Q-X, Impact Area, Parcel 148Q-X.* IT will add a surface water and sediment sample to address the eastern portion of the creek more adequately. The BCT concurred with the proposed approach.
- *Former Range 41, Parcel 95Q and Choccolocco Corridor Impact Area, Parcel 131Q-X.* This is a FUDS site, as are all areas under investigation in the Choccolocco Corridor. Beyond investigation, this and all other sites in the Choccolocco Corridor will be addressed through FUDS. There are heavy bullets on the berms. This area is also planted with long-leaf pines. IT will add a couple samples along the southern berm and one in the SE corner. The BCT concurred with the proposed approach.
- *Former Range 40, Parcel 94Q and Choccolocco Corridor Range, Parcel 146Q-X.* The BCT concurred with the proposed approach.

Revised Reuse Plan - Miki noted Ron's statement in the December 2001 minutes that the Board had not approved the revised reuse plan she had provided in November. Miki indicated that the Board had approved the revised reuse plan and that she would like it to be used when discussing reuse on Ft. McClellan. The reuse does not impact either OE or HTRW sampling, but could impact EE/CAs, RIs, risk assessments, and remedial actions. Miki will send another copy of the plan to Ron and Ron will distribute it. Miki also asked that the BCT resolve the issue of which reuse plan the BCT and contractors should use. She also requested further discussion in the appropriate forum to address "safety" issues such as the drums on 247Q. Ron indicated that CERCLA is the driver for his cleanup programs, and it is difficult for him to obtain funding for projects not required by the law.

Agenda Next Month - The team discussed agenda items for the following meeting and identified the following topics for discussion:

- Alpha EE/CA
- MP 3100 LTM
- CWM EE/CA
- Ranges South of Range 25 (PRA)
- Parcels 509, 517, 183 SI results.
- IMR SLERA
- Base Gas Station LTM
- Ranges west of IMR, round 2
- BGR/IMR groundwater characterization
- LF No. 3 1st QTR monitoring results

David suggested an item to address how the BCT can keep moving with members' absences.

Meeting Reflections - The team spent a few minutes reflecting on the meeting. David asked each individual to rate the meeting on a scale of 1 - 10, 10 being ideal, and to say the reason for the rating. Most individuals acknowledged that negative meeting behaviors such as side conversations seemed more prevalent during this meeting, but overall, the meeting received high ratings in terms of agenda accomplishment and completing the agenda in two days, instead of another half day necessary. Suzanne pointed out that having a member miss a meeting is problematic when there is no proxy given, since none of the agenda items was really finalized and everything might have to be repeated for Doyle's approval. The team acknowledged that this was true, but did not have a solution to the problem other than BCT members giving their proxies when they can't attend a meeting.

Future Meetings (3-month look ahead) - February 27, Ft. McClellan (Parcel 247Q Site Visit), March 20 - 21, Alpharetta, GA, April 16 - 17, Ft. McClellan, May 21 - 23, Ft. McClellan.

Status of Action Items

Action Item No.	Responsible Team Member	Due Date	Status	Action Item
01/9/4	Ron	Oct 01	Done	Provide a copy of team ground rules for signature by team members.
01/10/1	Ron	Nov 01	Done	Provide example interim LUCIP to JoAnn for her evaluation of language and resource requirements.
01/12/1	Wayne	Jan 02	SNR	Provide copies of ASR to Doyle and Hugh Vick.
01/12/2	Dan	Jan 02	Done	Check Bernie's information on a mortar impact area to ensure coverage in an OE EE/CA and report back to the BCT.
01/12/3	Art	Jan 02	Done	Send Charlie Area EE/CA work plan to Norrell Lantzer.
01/12/4	Ellis	Jan 02	Done	Speak to Army regulatory specialists about differences between EE/CA and RI/FS, and whether a ROD is required in addition to an Action Memorandum.
01/12/5	Jeanne	Jan 02	Done	Check previous BCT minutes for discussion on EE/CA vs. RI/FS.
02/2/1	Ron	Mar 02	SNR	Send letter to EPA and ADEM requesting concurrence to transfer property to ALDOT with no further investigation or cleanup.
02/2/2	Dan	Mar 02	SNR	Provide Ron with new schedules considering the 40 additional acres associated with ALDOT's requirements.
02/2/3	Philip	Mar 02	SNR	Report back to BCT on ADEM's position on the Pelham Range Water Supply issue.
02/2/4	Ron	Mar 02	SNR	Report back to Miki and team on what Army will do with the guns near Truitt Hill.
02/2/5	Miki	Mar 02	SNR	Resend Ron a copy of the revised reuse plan approved by the Board.
02/2/6	Ron	Mar 02	SNR	Distribute revised reuse plan to team members.

SNR=Status Next Report

ATTACHMENT E
FACILITATOR NOTES AND OBSERVATIONS

Meeting Summary
The BCT met on February 20-21, 2002, in Alpharetta, GA at IT Corporation's offices. Originally scheduled for 2-1/2 days, the meeting was efficiently conducted for the most part, and the team concluded its work within two days. Doyle Brittain of EPA was absent because of an illness in his family, and the team's decisions need his review, but I was impressed by the sensitivity team members showed to Doyle's perspective and the plans they made to brief him on the decisions and seek his concurrence. Many of the agenda items involved preliminary risk assessment reports that the team had requested and work plans IT had prepared for a number of historical ranges.

The team demonstrated its self-managing abilities in several ways:

- Ron Levy questioned other team members to make sure they were in agreement with decisions being made, and how Doyle might view them. He also helped to clarify those issues that were the BCT's and those that were the National Guard's.

- At the end of a discussion with ALDOT representatives on the eastern by-pass, Jeanne Yacoub listed all the action items agreed to, ensuring that everyone was clear about next steps.

- In a disagreement over the process followed on certain wells, Philip Stroud and Ron managed the conflict very well. Philip made it clear that ADEM would continue to review final SI reports, stating that any regulatory agency reserved that right; Ron agreed with that and simply asked that he be informed about issues before writing official letters.

- After discussing one site, Ellis Pope tested for consensus about the decision the team appeared to be making, clarifying it and bringing the discussion to a conclusion.

There were instances of lapses in the team's self-discipline. At one point, I intervened with some refereeing to help ensure that members were listening to each other. And as Ellis noted at the end of the meeting, there were more side conversations throughout this meeting than is usual. Finally, the team may need to find a new way to manage members' absences. But when asked to rate this meeting on a scale of 1-10, 10 highest, most everyone rated it an 8.

My wish for the team is that it continues to develop its own ability to manage itself, expanding on the skills noted above.