

FT. McCLELLAN BCT MEETING MINUTES
 PARTNERING SESSION #19
 FT. McCLELLAN, AL
 JUNE 22 – 23, 1999

AGENDA ITEM	RESPONSIBILITY	NOTES
Check In Guest Introduction and Roles	Host: Ron Levy Leader: Recorder: Jeanne Yacoub	See Attendees List – Attachment A.
Ground Rules	BCT	The group read ground rules out loud. Attachment B provides the ground rules established in October, 1997.
Agenda	BCT	The team began the meeting with a detailed check-in by each attendee. After check-in, the team moved on to the June agenda. Several parking lot items were added to the June agenda for discussion, time permitting. The meeting then proceeded according to the June agenda. Attachment C provides the draft September agenda. Attachment D provides the June meeting summary.
Accept Previous Minutes	BCT	The team reviewed the draft May minutes, and accepted them as final.
Action Items	BCT	Action items were reviewed and updated, as indicated in Attachment D.
Long-Term Planning (BCP)	BCT	One of the main agenda items for the June meeting was BCP discussions. The team did not accomplish this agenda item due to time spent on other issues (institutional controls). Attachment E provides the reporting and review schedule for the SI reports that will be part of the BCP master schedule.
Goals/Metrics Update	BCT	Goals and metrics remain on the agenda (Attachment C). The team began brainstorming this topic during the June, 1998 meeting, and also began

		development of preliminary goals for consideration by the group. Attachment G provides the DOD Measures of Merit for BRAC projects submitted by Lisa Kingsbury for group consideration in the development of project goals and metrics. David Smith also previously provided several handouts for the team to review in preparation for discussions on this topic.
Facilitator Observations	David Sanderson	David Sanderson attended his third meeting with the team this month. His notes and observations are provided at Attachment F.

ATTACHMENT A

LIST OF ATTENDEES
BCT SESSION #19
FT. McCLELLAN, AL
JUNE 22 – 23, 1999

Ron Levy, Ft. McClellan

Lisa Kingsbury, Ft. McClellan

Ellis Pope, Mobile District Corps of Engineers

Chris Johnson, Alabama Department of Environmental Management

Bart Reedy, Environmental Protection Agency, Region IV

Jeanne Yacoub, The IT Group

David Sanderson, Facilitator

Guests:

Steve Moran, The IT Group

Jeff Harris, PMNSCM

Hugh Vick, Gannett Fleming

David Skridulis, CEHNC

Don Butler, PMCD RM/QA (TVA)

Dick Travis, STC/SAIC

Ken Stockwell, Parsons ES

Russell Fendick, PMNSCM

Gary Lattin, Edgewood Chem. Bio. Ctr

Henry Hubbard, CEHNC

Valerie Clinkenbeard, CEHNC

Mike Packer, CEHNC

Gene Bokeno, TEU Liaison for CEHNC

ATTACHMENT B
BCT GROUND RULES

1. Start and finish meetings and breaks on time.
2. One person talks at a time.
3. Stay focused on the agenda.
4. Distribute minutes and meeting agenda two weeks in advance of meeting.
5. Avoid interruptions and side conversations.
6. Keep agenda to manageable size.
7. Do homework/come prepared.
8. Consensus decisions.
9. Clarify differences.
10. Rotate meeting locations among BCT representatives.
11. Rotate meeting leader.
12. Be courteous/tactful/honest/respectful.
13. BCT pre-approves all guests.
14. Support BCT decisions.
15. Seek to understand others' positions and styles.
16. Identify and agree upon issues/interactions, which are to be retained within the team.

ATTACHMENT C

AGENDA

BCT MEETING OF SEPTEMBER 14 – 15, 1999

1. Check In
2. Guest Introduction/Role in Meeting
3. Review Ground Rules (Attachment B to these minutes)
4. Finalize Agenda with additions and/or subtractions (Item 9 of this Attachment)
5. Accept Previous Meeting Minutes
6. Review Action Items from Previous Minutes (Attachment D to these minutes)
7. Review Long-Term Planning (BCP)
8. Goals/Metrics Update (Attachment G to these minutes)
9. Accomplish Agenda Items (Item 9 of this Attachment)
10. Meeting Summary Review
 - Set next meeting date
 - Set next meeting agenda
 - Set time and date for conference call
 - Set meeting dates for next six months
 - Review action and consensus items
 - Review and evaluate Partnering Process

ITEM #9
DRAFT SEPTEMBER AGENDA

Monday, September 13, 1999

Check-in:

Best Suites
Montgomery, AL
1.800.228.1000
\$50/night + tax

Fairfield Inn
Montgomery, AL
1.334.270.0007
\$50/night + tax

Tuesday, September 14, 1999

0800 – 0830	Check-In	BCT
0830 – 0900	Finalize Minutes/Agenda	BCT
0930 – 1200	SAIC RI Report Comment Resolution	BCT w/SAIC
1200 – 1300	Lunch	
1300 – 1700	IT Work Plans Comment Resolution	BCT w/IT

Breaks as Needed

Dinner Plans

Wednesday, September 15, 1999

0745 – 0800	Check In	BCT
0800 – 1200	Facilitation Exercises	David w/BCT
1200 – 1300	Lunch	
1300 – 1700	TBD	

Breaks as Needed

Adjourn

Parking Lot Items

Goals and Metrics

ATTACHMENT D
MEETING SUMMARY
With
ACTION ITEMS

Next Meeting: September 14 – 15, 8 am to 5 pm
Montgomery, AL

Primary Agenda: Comment Resolution with SAIC on RI Report

June Meeting Summary:

Finalize Agenda and Minutes – Draft May minutes were reviewed, revised, and accepted with amendments as final. The BCT also added some items to the agenda parking lot.

Action Items – The BCT reviewed April’s action items, and updated them. The updates are presented in Attachment D. There were no new action items identified in June.

CWM EE/CA Comment Resolution – After representatives from Huntsville, SAIC, PMNSCM, and Parsons Engineering arrived, the BCT decided to break off until 10:00 am to review comment responses on EE/CA comments. At 10:00 am the group reconvened, and proceeded to review the comments and responses. All issues were thoroughly discussed and resolved. The group ended this session by 3:00 pm.

The BCT then set aside the established agenda to reprioritize discussion topics, and to revisit institutional controls, and regulatory dissatisfaction with the lack of progress on that issue. A new agenda was formulated for the following day, and the meeting closed at about 4:30.

On day two, the new agenda was largely set aside as further discussion on institutional controls took place. The BCT also discussed the following topics:

- **UXO Surface Clearance** – ADEM believes funds can be spent on UXO surface clearances right now. Ron disagrees, and points to the efforts underway with Huntsville at this time.
- **Group Brainstorming on Projects** – Ellis led the discussions on where Ft. McClellan should spend its funds. The group identified RIs on Fuel Training Area sites, SIs on the Historical Ranges, Removal Actions at SI sites, and RIs at the Print Plant/Motor Pool Area sites. Ron recommended SIs on the Historical Ranges.
- **UST Temporary Closures** – Chris presented ADEM’s position with regard to USTs at Ft. McClellan that will remain inactive as the Army vacates properties on the base. Chris indicated the following guidance:

Fiberglass Tanks – empty the tank, no monitoring requirements, no cathodic protection required.

Steel Tanks w/Factory Installed Cathodic Protection – empty the tank, monitor every three years.

Steel Tanks w/Field Installed Cathodic Protection – empty the tank, monitor every 60 days.

Ron and Chris agree that Ft. McClellan will comply with Alabama Code 335-6-37.

- The discussion on institutional controls occupied the rest of the meeting. Ron indicated that he would do his best to develop a framework for Army institutional controls. Bart indicated that he would continue to task Gannett Fleming to perform document reviews, but would not send the reviews forward, because institutional controls take precedence over field work. The group adjourned at noon.

Future Meetings – TBD

Status of Action Items

Action Item No.	Responsible Team Member	Due Date	Status	Action Item
98/03/8	Ron	May 98	SNR	Write up draft BCT Success Stories for Tier II. Consider how to publicize the information.
98/08/4	Bart	Aug 98	SNR	Write concurrence letter on final Background Metals Report to Lisa and Ellis.
995/1	Chris	June 99	Dropped	Review asbestos handout and give recommendations to Ron about required remedial actions.
99/5/2	Chris	June 99	Done	Send Ron a letter expressing inability to meet draft Parks and Recreation FOSL document review schedule requirements.
99/5/3	Bart	June 99	SNR	Send Ron a letter expressing inability to meet all Army document review schedule requirements.

*SNR=Status Next Report

ATTACHMENT E

SITE INVESTIGATION REPORT SCHEDULE
FT. McCLELLAN

	Site Name	Parcel No.	Document	Start Date	To Client	Regulatory Comments	Response to Comments	Final SI
	CK05 WAD 1							
	11 th Chem Motor Pool & UST	29(7)	SI	4/15/99	5/28/99	6/25/99	7/9/99	7/30/99
Package 1	UST Building 3298 Motor Pool 11th Chem	30 (7)						
	Washrack Building 3262	74(7)						
	Old Hospital	95(7)	SI	3/22/99	4/23/99	5/21/99	6/4/99	7/2/99
	Former Motor Pool Area 2000	144(7)	SI	4/27/99	5/31/99	6/25/99	7/9/99	8/6/99
	Former Gas Station Area	137(7)						
	GSA Area and Surrounding Warehouses	151(7)	SI	4/27/99	5/31/99	6/25/99	7/9/99	8/6/99
	UST GSA Motor Pool Building 238	2(7)						
Package 2	UST POL Point GSA Area	4(7)						
	Former Battery Maintenance Building 234 GSA Area	67(7)						
	Washrack Building 232	69(7)						
	UST Former Gas Station near Building 234	238(7)						
	Washrack near Building T-222	129(7)						
	Multicraft Shop Building 245 (Demolished)	111(7)						
	Former Dry Cleaning Area Building T-233	91(7)						
	Washrack at Nielsen St	128(7)						
	Former Motor Pool Area 3100	146(7)	SI	4/15/99	5/28/99	6/25/99	7/9/99	7/30/99
	UST Building 3138 Area 3100 Motor Pool	212(7)						
	UST Building 3138 Area 3100 Motor Pool	24(7)						
	UST Building 3138 Area 3100 Motor Pool	25(7)						
Package 3	Washrack Building 3142	73(7)						
	Autocraft Shop/Former DPDO Building 1800	100(7)	SI	4/1/99	5/7/99	6/4/99	6/18/99	7/16/99
	UST Autocraft Shop (assoc. w/100)	20(7)						
	UST Autocraft Shop (assoc. w/100)	47(7)						
	Former Motor Pool Area 1800/1900	145(7)	SI	4/1/99	5/7/99	6/4/99	6/18/99	7/16/99
	UST Building 1997 1800/1900 Motor Pool	52(7)						
	Former Decontamination Complex Building 1271	93(7)	SI	4/27/99	5/31/99	6/25/99	7/9/99	8/6/99
	UST Decon Fac Building 1271 Assoc. w/ 93(7)	46(7)						
	Former Gas Station @ Building 1294	140(7)						
	Washrack Building 1298	70(7)						
	Former Motor Pool Area Building 1398 4th Ave	148(7)	SI	4/15/99	5/28/99	6/25/99	7/9/99	7/30/99
	Former Gas Station @ Area 13 Building 1394	16(7)						
	Former Motor Pool Area 600 GMO	149(7)	SI	4/15/99	5/28/99	6/25/99	7/9/99	7/30/99
Package 4	UST Former Gas Station Building 694	136(7)						
	Quarter Master's Gas Storage	130(7)	SI	3/22/99	4/23/99	5/21/99	6/4/99	7/2/99
	Former Fuel Yard	131(7)	SI	3/22/99	4/23/99	5/21/99	6/4/99	7/2/99
	Motor Pool Area 800	164(7)	SI	5/10/99	6/11/99	7/9/99	7/23/99	8/20/99
	UST Building 888 Motor Pool	11(7)						
	Washrack Building 866	68(7)						
	UST Building 894 Motor Pool	12(7)						
	Former Gas Mask Test Chambers Building 439	196(7)	SI	4/1/99	5/7/99	6/4/99	6/18/99	7/16/99
	Former CS Training Area	198(7)						
	Gas Mask Test Chamber Building T-401 & 402	195(7)						

	Site Name	Parcel No.	Document	Start Date	To Client	Regulatory Comments	Response to Comments	Final SI
	Former PCP Dip Tank DEH Compound	64(7)	SI	4/27/99	5/31/99	6/25/99		8/6/99
	UST Building 202/215 DEH Compound	1(7)						
	Washrack Building 214 DEH Compound	64(7)						
Package 5	Pesticide Mix/Storage Facility Building 211	64(7)						
	Herbicide Storage Facility Building 208	64(7)						
	Post Garbage Dump North of Reilly Airfield	126(7)	SI	6/23/99	8/4/99	9/1/99	9/15/99	10/13/99
	Former Motor Pool Area 3100 S of 23rd St	147(7)	SI	4/15/99	5/28/99	6/25/99	7/9/99	7/30/99
	Washrack Building 3146/3147	72(7)						
	UST Building 3196/3148 Motor Pool	27(7)	SI	4/27/99	5/31/99	6/25/99	7/9/99	8/6/99
	UST Building 3196/3148 Motor Pool	28(7)						
	Training Aids Building 267	166(7)	SI	5/10/99	6/11/99	7/9/99	7/23/99	8/20/99
	Former Chem Laundry and Motor Pool Area 1500	94(7)	SI	5/10/99	6/11/99	7/9/99	7/23/99	8/20/99
	UST Former Gas Station Building 15 Motor Pool	132(7)						
	UST Former Gas Station Building 1494 Area 14	133(7)						
	Former Gas Station Building 1594 Area 15	134(7)						
	Range 24A Fog Oil drum Storage	88(6)	SI	TBD	TBD	TBD	TBD	TBD
	Range 24A Multi-Purpose Range	108(7)	SI	TBD	TBD	TBD	TBD	TBD
	Smoke Area BVZ	124(7)	SI	5/17/99	6/18/99	7/16/99	7/30/99	8/27/99
Package 6	Smoke Area S	106(6)	SI	5/17/99	6/18/99	7/16/99	7/30/99	8/27/99
	Smoke Area R	105(6)	SI	4/1/99	5/7/99	6/4/99	6/18/99	7/16/99
	Stump Dump	82(7)	SI	4/27/99	5/31/99	6/25/99	7/9/99	8/6/99
	Old Incinerator Building 5710	125(7)	SI	5/17/99	6/18/99	7/16/99	7/30/99	8/27/99
	Former Smoke Area Choccolocco Corridor	107(7)	SI	5/17/99	6/18/99	7/16/99	7/30/99	8/27/99
	Former Smoke Area South Slope Morgan Mountain	159(7)	SI	4/1/99	5/7/99	6/4/99	6/18/99	7/16/99
	WAD 03							
	Waste Chemical Storage Area	87(7) & 10(7)	SI	3/22/99	5/28/99	6/30/99	7/10/99	7/30/99
	WAD 05							
	Former Fire Training Pit	77(7)	SI	3/22/99	5/19/99	6/30/99	7/10/99	7/30/99
	WAD 11							
	Range J	202(7)	RI	4/27/99	5/31/99	6/25/99	7/9/99	8/6/99
	CK004							
	Range 12	70Q	Tech. Asumpt. WP	11/16/99	TBD			
CK004	Range 13	71Q	Tech. Asumpt. WP	11/16/99	TBD			
	Range 19	75Q	Tech. Asumpt. WP	11/16/99	TBD			
	Skeet Range	69Q	Tech. Asumpt. WP	11/16/99	TBD			
	Former Transformer near Building 3798	57Q	SI	4/27/99	5/31/99	6/25/99	7/9/99	8/6/99
	Area 45/Weapons Demonstration Area	232Q/194 Q	SFSP/SSHP	TBD	TBD			
	CK003							
CK003	Range K: Former Agent Training Area	203(7)	REL RISK EVAL	TBD	TBD			
	Former Shell Tapping Area	201(7)	REL RISK EVAL	TBD	TBD			
	SOTS Site	102(7)	REL RISK EVAL	TBD	TBD			
Package 7	Fill Area West of Range 19	233(7)	SI	TBD	TBD	TBD	TBD	TBD
	Fill Area East End Reilly Air Field	227(7)	SI	6/23/99	8/4/99	9/1/99	9/15/99	10/13/99
	Fill Area Northwest of Reilly Air Field	229(7)	SI	6/23/99	8/4/99	9/1/99	9/15/99	10/13/99
Package 8	Drain Field	236(Q)	SI	6/23/99	8/4/99	9/1/99	9/15/99	10/13/99
	Probable Fill Area at Range 30	231(7)	SI	6/23/99	8/4/99	9/1/99	9/15/99	10/13/99

	Site Name	Parcel No.	Document	Start Date	To Client	Regulatory Comments	Response to Comments	Final SI
Package 9	Motor Pool Area 1300	143(7)	SI	7/5/99	8/13/99	9/10/99	9/24/99	10/22/99
	Washrack Building 1294	168(7)	SI	7/5/99	8/13/99	9/10/99	9/24/99	10/22/99
	Small Weapons Cleaning and Storage Compound - Bldg 1378	174(7)	SI	7/5/99	8/13/99	9/10/99	9/24/99	10/22/99
	Former Motor Pool Area 1000	150(7)	SI	7/5/99	8/13/99	9/10/99	9/24/99	10/22/99
	UST Gym Pool Building 1012	13(7)						
	Former Gas Station Area 1000	139(7)						
Package 10	Golf Course	178(7)	SI	7/5/99	8/13/99	9/10/99	9/24/99	10/22/99
	Former Printing Plant Building 1060	172(7)	SI	7/15/99	8/26/99	9/23/99	10/7/99	11/4/99
	Bulk Storage Area Building 296	60(6)	SI	7/15/99	8/26/99	9/23/99	10/7/99	11/4/99
Package 11	Trench Near Range 20 Firing Line	239(7)	SI	7/15/99	8/26/99	9/23/99	10/7/99	11/4/99
	Trench Near Range 20 Firing Line	240(7)	SI	7/15/99	8/26/99	9/23/99	10/7/99	11/4/99
	Ground Scar with Probable Trenches at Driving Course	200(7)	SI	7/15/99	8/26/99	9/23/99	10/7/99	11/4/99
Package 12	Former Printing Plant Building 144	171(7)	SI	7/26/99	9/3/99	10/1/99	10/15/99	11/12/99
	Printing Plant Building 143 Basement	138(7)	SI	7/26/99	9/3/99	10/1/99	10/15/99	11/12/99
	Printing Plant Building 3183	162(7)	SI	7/26/99	9/3/99	10/1/99	10/15/99	11/12/99
	Personnel Decontamination Station Building 3185	179(7)	SI	7/26/99	9/3/99	10/1/99	10/15/99	11/12/99
	Former Fog Oil Storage Area West of Skeet Range	122(7)	SI	TBD	TBD	TBD	TBD	TBD
	Trenches West of Remount	228(7)	SI	8/4/99	9/15/99	9/13/99	9/27/99	10/22/99
Package 13	Printing Plant Building 151	173(7)	SI	8/4/99	9/15/99	9/13/99	9/27/99	10/22/99
	Washrack Building 1740 Soldiers Chapel	127(7)	SI	8/4/99	9/15/99	9/13/99	9/27/99	10/22/99
	AST at Range 16	177(7)	SI	8/4/99	9/15/99	9/13/99	9/27/99	10/22/99
	Former Ordnance Motor Repair Area	75(7)	SI	8/4/99	9/15/99	9/13/99	9/27/99	10/22/99
	General Purpose Building 303	41(7)						
	Recycling Center Building 338	42(7)						
Package 14	Building 326 (former OMRA)	5(7)						
	Recycling Center Building 338	6(7)						
	Former Small Weapons Repair shop Building 335	66(7)						
Package 15	DRMO Area	85(7)	SI	8/16/99	9/24/99	10/22/99	11/5/99	12/3/99
	Fill Area North of Landfill No. 2	230(7)	SI	8/16/99	9/24/99	10/22/99	11/5/99	12/3/99
	Cleared Area with Mound Choccolocco Corridor	237(7)	SI	8/16/99	9/24/99	10/22/99	11/5/99	12/3/99
Eco	Ecological Screening of Creeks and Tribs /IW Watershed		IWWP	1/4/99	3/5/99	4/16/99	5/14/99	6/25/99
	Ecological Screening of Creeks and Tribs /IW Watershed		SI	8/16/99	9/24/99	10/22/99	11/5/99	12/3/99
Removal	Indoor Pistol Ranges Removal (4 - Ranges)	16Q,217Q	RA	6/23/99	8/4/99	9/1/99	9/15/99	10/13/99
Mod 7	ASP	197(7)	SSFP/SSHP	3/15/99	4/30/99	5/28/99	6/11/99	7/23/99
to CK05	Building 4416 at ASP	199(7)	SSFP/SSHP	3/15/99	4/30/99	5/28/99	6/11/99	7/23/99
	Area 1600 Motor Pool	163(7)	SSFP/SSHP	3/15/99	4/30/99	5/28/99	6/11/99	7/23/99
	Washrack at Building 351	170(7)	SSFP/SSHP	4/5/99	5/17/99	6/14/99	6/28/99	8/6/99
	Trenches East of Iron Mountain Road	500(7)	SSFP/SSHP	4/5/99	5/17/99	6/14/99	6/28/99	8/6/99

ATTACHMENT F

FACILITATOR NOTES AND OBSERVATIONS

Meeting Summary

June 22, first day: The major work of the day was the BCT's review of the CWM EE/CA Work Plan with a number of guests. June 23, second day: The agenda items for the morning (team facilitation activity, review of ground rules, use of the Parking Lot, and a field trip) were set aside. Discussion of the Parks and Recreation FOSL led to a long discussion about how to resolve the differences remaining about it, and that subject led to revisiting the agreement made in May about the BCT's general strategy of foregoing large policy issues in favor of considering each transfer case by case. The question then arose whether to proceed at all until a policy on institutional controls is agreed to, and, with Bart's refusal to return comments on documents until the policy is clear, the team canceled the July meeting. Other agenda items were raised and the team adjourned at noon.

Observations

The first day's work was productive, with all team members focused on the discussion with the guests and helping in a variety of ways, including:

- Careful work by Chris, Bart, and Hugh Vick on the responses to their comments about the CWM EE/CA work plan.
- Helpful questioning of the Huntsville guests and excellent summaries of the discussion at key points by Ron and Jeanne.
- Ron's pointing out agreement about an issue and suggesting the group move on.
- Self-discipline on Bart's and Ron's part, agreeing not to continue a conversation about a hypothetical question.
- Chris' use of humor.
- Hugh's compliment to the Huntsville group about generally doing a good job.

On the second day, the meeting appeared to frustrate everyone; it was marked by confusion as the agenda was largely set aside, and it included expressions of anger at and distrust of people beyond the team, and Chris and Bart's desire to end the meeting. With that kind of climate, the team adjourned the meeting early, and the discussion I had planned about making the team's design statements real and a review of ground rules (including my role with the team) did not happen.

I think the difficulties controlling the team at this point need to be resolved before we can proceed with the appreciative approach I proposed in April. Listed below are the BCT ground rules that were not followed, or not fully followed, particularly on the second day. I want to emphasize three things:

- My intention is not to place blame but to highlight the need for positive transformation,
- The issues are team issues as well as issues for various members, and
- I should have intervened more comprehensively on the second morning.

1. *Start and finish meetings and breaks on time.*
2. *One person talks at a time.*

5. *Avoid interruptions and side conversations.*

3. *Stay focused on the agenda.*

7. *Do homework/come prepared.*

8. *Consensus decisions.*

12. *Be courteous/tactful/honest/respectful.*

(It would be useful to review how team members understand this ground rule; what the terms mean, and what kinds of behavior they mean to include and exclude.)

14. *Support BCT decisions.*

(In May the team agreed to a written statement about its strategy for pursuing base cleanup and transfer. In June it was clear that the agreement no longer held.)

Recommendations

Looking at the differences between the two days, consider the two conditions that mediate the team's performance. Condition I occurs when the team shares a clearly stated goal or task and a commitment to its ground rules, so that all members are working toward reaching the shared goal and behaving in accordance with prior agreements. Condition II arises when a clearly shared goal and ground rules are absent -- that allows the group to become merely a collection of people rather than a team. Under Condition I, the team is able to be democratically self-managing. Under Condition II, laissez faire takes over, and disorder and confusion prevail.

Thus my recommendations are to review, amend, and recommit to some of the crucial basics of teamwork:

1. Ensure that at the next meeting we take the time to rebuild the team's focus. What is our shared goal here? What are we working toward?

2. Commit to a revised set of ground rules that we will hold one another to (including what the team wants from a facilitator and what exact role I should play).

3. Create ways to realize the design statements from the April meeting.

4. Devote at least one day to this re-forming project.

I want to emphasize again that the issues here are team issues, and just as all team members contribute to the current situation all team members must help to re-form the team. Reviewing the foundations for partnering in the BCT will give each member the opportunity to choose either to recommit and stay on the team or not. With a recommitment, I believe that the team can re-form and continue its work.

ATTACHMENT G

DOD MEASURES OF MERIT FOR CONSIDERATION IN THE DEVELOPMENT OF PROJECT GOALS AND METRICS

The following DOD Measures of Merit under the BRAC Program (provided by Lisa Kingsbury) may provide a starting point for consideration in the development of goals and metrics for the Ft. McClellan project. Lisa's Email of 12/10/97 listed numerous Measures of Merit for various programs; the BRAC Program Measures of Merit are listed below:

MoM1: Relative Risk Reduction

The number of sites that are classified as high, medium, and low relative risk, and as RC or NFA

MoM2: Restoration

The number of acres that are transferable from DOD's control according to the requirements of CERCLA

MoM3: Compliance

The number of acres for which closure-related compliance projects have been completed

MoM4: Planning

The number of acres that have completed the environmental analysis and decision documents for disposal and reuse of property that are required under the National Environmental Policy Act (NEPA)

ATTACHMENT G

REFERENCES FOR CONSIDERATION IN THE DEVELOPMENT OF GOALS AND METRICS

- Region 4 Partnering Success Stories
- Hurlburt AFB Metric No. 1, Summary of IRP Site Status
- Compilation of Metrics Input

ATTACHMENT G
RESULTS OF BRAINSTORMING ON GOALS AND METRICS
JUNE 6, 1998

<u>Success Stories</u>	<u>Outcomes</u>	<u>Goals/metrics</u>
SSSLs	Cost Avoidance	SIs Completed
Background Metals	Documents Reviewed	RAs
Partnering Innovations	Decision Documents	Remedy in Place
Real Time Reviews	-- RODs	Acres Transferred
Synergistic Scoping	-- NFAs	Acres Investigated
	-- Action Memos	Site Closures
	-- ETC (?)	\$ Saved
	Time Savings	“Walk Away” Cleanups
	Scope Savings	(minimal deed restrictions)
		Document Review Time

<u>Time</u>	<u>Money</u>	<u>Property (for transfer)</u>
Doc Review – Lisa	Document Submittals	Acres – Lisa
-- Baseline		-- Transferable
		-- Investigated
		-- Remediated
Contracts in Place – Ellis	Generic Work Plan – Jeanne	Parcels – Lisa
Meetings – Ron/Lisa	SOW – Ellis	Buildings – Lisa
Investigations – Chris	Background Metals – Chris	Decision Documents – Lisa
Identify Opportunities	GIS/GPS – Ron	FOST/FOSL – Ron
for Early Remediation	SSSL – Jeanne	SI
SOW – Ellis		Reuse Phases Available